

# AHGA training needs survey



Goulburn Ovens Institute of TAFE (GOTAFE) is currently developing a proposal (together with AHGA) to build a National Training Institute in controlled environment horticulture. GOTAFE will develop training programs targeted specifically to the needs of the protected cropping industry. This survey will be used to determine the demand for each of the proposed courses. The survey results will be collated for use by GOTAFE and AHGA. A summary of the results will be reported in the next edition of Soilless Australia.

## Please return surveys to:

**Training Needs Survey, A.H.G.A.,  
P.O. Box 538, Narrabeen, NSW 2101  
By 30th June, 2009.**

## Proposed courses:

- **Cert II in Production Horticulture** (for Controlled Environment Horticulture) is an entry level qualification. On completion it provides participants with basic technical knowledge and the ability to operate productively within the enterprise. Such a person would still require regular supervision and guidance. FT 6mths
- **Cert III in Production Horticulture** (for CEH) is the level of a competent crop worker or similar role. Participants who complete this qualification would have sound knowledge of typical tasks required within an enterprise and capable of general problem solving. They would require some supervision such as setting of daily tasks, but would have sufficient knowledge to undertake those tasks. FT 12mths
- **Cert IV** Graduates of this level would be capable of staff supervision and organisation, such as a team leader. They would also have sound technical knowledge and able to communicate well with workers and management. FT 18 mths
- **Diploma of Production Hort (CEH)**. Graduates at Diploma level would demonstrate sound technical knowledge in a broad range of areas, with depth in some. They would perform the function of a facility and/or personnel manager and take responsibility for functions such as quality and quantity in production. FT 2 years
- **Advanced Diploma**. Graduates would demonstrate specialised technical knowledge with depth in some areas as well as analysis, judgement and accountability within the enterprise. FT 2 Years
- **Pre-employment programs**. This is a program to provide participants with a basic understanding of the industry as well as an introduction to a range of rudimentary work tasks within an enterprise. It also assists in providing a suitable site induction for new employees, satisfying some of the requirements of the OHS Act. 3- 5 days
- **Short courses**
  - Safe Food Production and QA
  - Greenhouse Energy Management
  - Propagation of greenhouse crops
  - Basic IPM
  - Temperature Integration and environmental management in the greenhouse
  - IPM Development
  - Greenhouse Investment and Technology
  - Understanding your crop requirements

Project Management for Capital Investment  
Specialist Growing Systems (e.g. NFT)  
Labour Management and Workforce Planning  
Horticultural Lighting  
Conducting In-house R & D

## Proposed course costs:

Costs will vary from approximately \$1,000 for Cert 2 through to \$5,000 for Diplomas (as an indication only).

## Proposed course structures:

The above durations for accredited courses are an indication and are for full time study.

Courses could be structured in a range of ways including:

1. Full time or part time student in a Certificate course
2. Studying in the workplace utilising your existing facilities/technology
3. Attending one or two short courses/workshops per year of 1 or 2 days duration
4. Attending a regular program (3-4 per year) of workshops to work towards a qualification
5. Attending 1 or 2 week long residential programs on a variety of topics
6. Tailored training program exclusive to your enterprise
7. Studying on line
8. Recognition of existing skills and knowledge
9. Any combination of the above (please specify)

## Your contact details:

Your name:

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Business name:

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Address:

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Telephone:

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Email:

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## Business size:

If you are an employer, how many people do you employ (including business owners)?

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If you are an employer, how many people do you expect to employ in ten years time (including business owners)?

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## Crops grown:

Please list the crops that you currently produce?

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Please list the crops that you plan to produce in ten years time?

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## How many people would enrol in each of the courses?

Course	Number of people	Names	Likely start (month and year) e.g. "Feb 2010"	Preferred course structure. <i>Enter your preference 1-9, from the list on page 1. e.g. "4"</i>
Cert II				
Cert III				
Cert IV				
Diploma of Production Horticulture				
Advanced Diploma				
Pre-employment programs				
<i>Short Courses:</i> Safe Food Production and QA				
Greenhouse Energy Management				
Propagation of greenhouse crops				
Basic IPM				
Temperature Integration and environmental management in the greenhouse				
IPM Development				
Greenhouse Investment and Technology				
Understanding your crop requirements				
Project Management for Capital Investment				
Specialist Growing Systems (e.g. NFT)				
Labour Management and Workforce Planning				
Horticultural Lighting				
Conducting In-house R & D				

